**PRESENT:** Clifford Allen, Reeve,

 Andrew Waldbauer, Councillor for Division One,

 Jay Wirth, Councillor for Division Two,

 Dean Krupski, Councillor for Division Three,

 Trevor Hauser, Councillor for Division Four,

 Michael Loveridge, Councillor for Division Five,

 Bob Moulding, Councillor for Division Six,

 Tara Harris, Administrator;

**ABSENT:**

**CALL TO ORDER:** A quorum being present, Reeve Allen called the meeting to order at 7:59 a.m.

**MINUTES:**

**#382-20** **COUNCILLOR WALDBAUER:** That the Minutes of the Regular Council Meeting held on December 9, 2020, be approved as presented. **CARRIED**

**ACCOUNTS FOR RATIFICATION:**

**#383-20** **COUNCILLOR WIRTH:** That the following accounts totaling $50,323.93 be ratified for payment, which includes the list of accounts, a copy attached hereto, from Cheque No. 887 to Cheque No. 893 inclusive:

CHECK NO. NAME PARTICULARS AMOUNT

 OP Bradley Schick Dec 1-15 Wages $ 2,508.77

 OP Darrell Ulmer Dec 1-15 Wages $ 1,909.95

 OP Tara Harris Dec 1-15 Wages $ 1,668.90

 886 Wilf Walker Trucking Crushing $40,410.56

 OP Collabria Credit Card Shop Supplies, Zoom $ 379.29

 **CARRIED**

**WINTER WORK PLANS:**

**#384-20 COUNCILLOR HAUSER:** That grader operator Darrell Ulmer shall be reduced to 70% of hours for the months of January through March inclusive, with the option to work up to 40 hours per week at the discretion of Foreman Bradley Schick and Council. **CARRIED**

**CLAY COMPENSATION POLICY:**

**#385-20 COUNCILLOR WALDBAUER:** That the title for the Clay Compensation Policy, resolution number 350-20, passed November 26, 2020, shall be amended to reflect the new title of ROAD CONSTRUCTION COMPENSATION POLICY. **CARRIED**

*Foreman Bradley Schick entered the meeting room at 9:08 a.m.*

*Foreman Bradley Schick left the meeting room at 9:37 a.m.*

**FOREMAN’S REPORT:**

**#386-20 COUNCILLOR WIRTH:** That Foreman Bradley Schick’s report regarding hills are clean, roads are clean with the exceptions of a few spots, a new sander should be considered, suggests buying the carbide points which was agreed to by Council, would like to get a booster charger for the grader which was agreed to by Council, shall be accepted as presented. **CARRIED**

**SARM EXCESS LIABILITY INSURANCE:**

**#387-20 COUNCILLOR KRUPSKI:** That the Municipality shall purchase excess liability insurance from SARM for the 2021 operating year for an additional $2,000,000, over and above the $3,000,000 provided by the SARM Liability Self-Insurance Plan, at an annual

*Motion #387-20 Continued……*

 premium of $2,080.26 plus taxes AND FURTHERMORE THAT the Municipality shall purchase an additional $500,000 in errors and omissions insurance for the 2021 operating year in excess of the coverage of $500,000 already provided, at a premium of $285.00 plus taxes. **CARRIED**

**FIDELITY BOND:**

**#388-20 COUNCILLOR HAUSER:** That the fidelity bond shall be renewed for coverage of $50,000.00 with registered mail coverage included, as well as additional money and securities coverage of $10,000.00, for a total premium to be paid of $265.00 plus applicable taxes. **CARRIED**

*Foreman Bradley Schick entered the meeting room at 9:42 a.m.*

*Foreman Bradley Schick left the meeting room at 9:49 a.m.*

**SARM PROPERTY SELF INSURANCE PLAN:**

**#389-20 COUNCILLOR LOVERIDGE:** That the Municipality shall renew the property self insurance with some minor value changes to the policy for the 2021 operating year from SARM, at an annual premium of approximately $5,052.44 plus applicable taxes, which includes additional fire fighting insurance coverage up to $25,000.00, contents coverage for the office of $40,000.00, and shop building and contents coverage of $300,600.00 in total. **CARRIED**

**SARM HEALTH & DENTAL BENEFITS FOR ALL EMPLOYEES:**

**#390-20 COUNCILLOR MOULDING:** Be it resolved that all municipal employees shall be enrolled in the SARM Extended Health Care, Level III at a rate of $692.37 for single coverage and $1,665.22 for family coverage for employees under the age of 65, $2,015.37 for family coverage for employees over 65, as well as Dental, Level III Insurance Program at a rate of $397.40 for single coverage and $860.71 for family coverage for employees under the age of 65 or $477.41 for single coverage and $1,033.20 for employees over 65 for the 2020 calendar year AND FURTHERMORE THAT any Council members wishing to enroll in either program may do so at their expense. **CARRIED**

**SASKATCHEWAN PUBLIC SAFETY AGENCY FIRE DISPATCH SERVICES AGREEMENT:**

**#391-20 COUNCILLOR WALDBAUER:** That the Agreement submitted by Saskatchewan Public Safety Agency shall be authorized for signature, a copy attached hereto. **CARRIED**

**CUSTOM WORK:**

**#392-20 COUNCILLOR LOVERIDGE:** That all requests for custom work shall be submitted in writing (email), and approval for scheduling shall be at Foreman Bradley Schick’s discretion after municipal work has been completed, AND FURTHERMORE THAT The RM of McLeod No. 185 shall charge the following rates for custom work (including the operator) for the year 2020:

1). Motor Grader (rate payers or government bodies) - $150.00 per hour with one half hour minimum charge.

2). Motor Grader (non-rate payers) - $300.00 per hour with one half hour minimum charge.

3). Small Payloader (rate payers) - $120.00 per hour with one half hour minimum charge.

4). Small Payloader (non-rate payers) - $200.00 per hour with one half hour minimum charge.

5). Large Payloader (rate payers) - $150.00 per hour with one half hour minimum charge.

6). Large Payloader (non-rate payers) - $300.00 per hour with one half hour minimum charge.

7). Grass Cutting and Snow Removal on lanes - $120.00 per hour with a minimum charge of $75.00.

 8) Two free lane grades per year. **CARRIED**

**LINE OF CREDIT:**

**#393-20 COUNCILLOR MOULDING:** That the R.M. of McLeod line of credit at the Horizon Credit Union, in the amount of $400,000.00, remain in place for the year 2021. **CARRIED**

**WEED INSPECTOR:**

**#394-20 COUNCILLOR WALDBAUER:** That Faith Domashovitz shall be appointed as the municipality’s weed inspector at a rate of $38.00 per hour and $0.51 per kilometer for the year 2021. **CARRIED**

**RECESS:**

**#395-20 COUNCILLOR WIRTH:** That a ten minute recess be taken from 10:50 a.m. to 11:00 a.m. **CARRIED**

*Reeve Allen asked that meeting reconvene at 10:59 a.m.*

**RECONVENE:**

**#396-20 COUNCILLOR KRUPSKI:** That the meeting reconvene at 11:00 a.m. **CARRIED**

**SANDER PURCHASE:**

**#397-20 COUNCILLOR LOVERIDGE:** That the Equipment Committee shall have authorization to purchase a sander not to exceed $10,000, including applicable taxes. **CARRIED**

**HUMAN RESOURCE COMMITTEE:**

**#398-20 COUNCILLOR LOVERIDGE:** That a committee shall be formed to deal with human resource issues and union contract items. **CARRIED**

*Councillor Moulding declared a conflict of interest due to discussions regarding the road haul agreement with the Rural Municipality of Abernethy No. 186, being a Council member for both local governments, and left the meeting room at 11:11 a.m.*

*Councillor Moulding entered the meeting room at 11:15 a.m*

**GRAVEL USAGE 2020:**

**#399-20 COUNCILLOR MOULDING:** That the gravel usage reports as compiled by Foreman Bradley Schick and presented by Administrator Tara Harris shall be accepted as information. **CARRIED**

**SCALE OFFER:**

**#400-20 COUNCILLOR MOULDING:** That the offer from Murray Clarke for $1,000.00 to purchase the Lemberg weight scale shall be accepted as long as the item is moved and the area is reclaimed at his cost. **CARRIED**

*Ratepayer Don Herndier requested permission to address Council at 11:38 a.m. regarding road allowance and was granted permission by Reeve Allen.*

*Reeve Allen, at 11:40 a.m., requested that the situation shall be addressed at the January meeting.*

*Don and Brenda Herndier left the meeting room at 11:42 a.m.*

**CLOSED SESSION:**

**#401-20 COUNCILLOR WALDBAUER:** That the meeting move into Closed Session at 12:00 p.m. under section 120 (2)(b) of *The Municipalities Act,* for the purpose of discussing the 2021 Budget and five year strategic plan, with Reeve Allen, Councillors Waldbauer, Wirth, Krupski, Hauser, Loveridge, and Moulding, and Administrator Tara Harris, being present. **CARRIED**

**RECONVENE TO REGULAR SESSION:**

**#402-20 COUNCILLOR WIRTH:** That this meeting reconvene into Regular Session at 12:50 p.m. **CARRIED**

**CORRESPONDENCE:**

**#403-20 COUNCILLOR KRUPSKI:** That the list of correspondence to December 23, 2020, attached and forming a part of these minutes, be accepted as information and filed. **CARRIED**

**ADJOURNMENT:**

**#404-20 COUNCILLOR WALDBAUER:** That the meeting be adjourned at 12:54 p.m. **CARRIED**

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 Tara Harris, Administrator Clifford Allen, Reeve